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**PANEL REPORT
NEGOTIATED RESOLUTION REVIEW
BEFORE THE APPEALS AND CHARGES COMMITTEE**

Date of Review	3/22/2024	Case No.	2024-ACBL-23
CDR Version	2/1/2024	CDR Violation	301(A)(2): Collusive Cheating Online
Disciplined Party	Susan Glazer	ACBL #	1461079
Disciplined Party	N/A	ACBL #	N/A
Disciplined Party's Advocate	N/A	ACBL #	N/A
Charging Party	Jeffrey Edelstein	ACBL #	O200338
Charging Party's Advocate	N/A	ACBL #	N/A
Panelists	Larry Sealy	ACBL #	P541643
	Tim White	ACBL #	M029585
	Jackie Zayac	ACBL #	P386273

SUMMARY OF REVIEW:

The Panel reviewed the following documents: Negotiated Resolution dated March 18, 2024, membership profile, Ethics Certification and Fair Play Pledge, and Notice of Intent to Initiate Arbitration before the IBA.

The Panel approved the Negotiated Resolution entered into by the party and ACBL Management in which Ms. Glazer admitted to a violation of CDR 301(A)(2): Collusive Cheating Online (CDR effective February 1, 2024). Ms. Glazer agreed to a penalty of 6 months' suspension to start on March 7, 2024, followed by 2 years' probation during which she is prohibited from playing in ACBL sanctioned online games with [name temporarily omitted] during the first year of her probationary period, and forfeiture of 10% of her current Masterpoint total. She will be a member "Not in Good Standing."



ADMISSION OF VIOLATION:

Ms. Glazer provided the following admission:

"I wish to expeditiously resolve the matter of the charges of my cheating. The following is my admission of responsibility:

"I admit to exchanging information about the hands we were playing during an on-line, ACBL-sanctioned game. I am deeply sorry for what I did to the ACBL organization, to my opponents and to myself.

"I am an adv. beginner/low intermediate player who has been playing bridge for about 10 years. During Covid when we were all in lockdown and feeling the effects of isolation, loneliness and fear, I played on-line with [name temporarily omitted].

"During the calls when we chatted on the phone, I didn't stop to consider what sharing hand information meant and that it was a serious action with consequences. I didn't intend to bring harm to anyone or to dishonor the game yet that is what I inadvertently did. The ACBL has earned its reputation for running fair and honest games and my actions were contrary to this. I put other players who correctly expected an even playing field at a disadvantage.

"I understand my punishment.

"I also want to add that should I ever go back to a F2F or on-line game, I learned my lesson and will never forget what I did and I will never do it again."

DISCIPLINE IMPOSED:

	Discipline	Start Date	End Date	Comments
x	Suspension, 6 months	3/7/2024	9/6/2024	
x	Probation, 2 years	9/7/2024	9/6/2026	
x	Member Not in Good Standing	3/25/2024	9/6/2026	
x	Prohibition from playing with a specific partner in ACBL online sanctioned games	9/7/2024	9/6/2025	Partner's identity will remain anonymous until the matter against that individual is resolved.
x	Forfeiture of Masterpoints	10% of current Masterpoint total		
	Other: N/A			

/s/ *Larry Sealy*, Appeals and Charges Committee, Chair

Dated: March 22, 2024