



IS THIS AN AUTOMATIC REVIEW OR APPEAL OR BOTH Automatic Review

CHECK THE APPELLANT (party who filed the appeal)

<input type="checkbox"/>	Disciplined Party	David Gordon	ACBL #	P220480	Disciplined Party	Rosalind Gordon	ACBL #	P246528
<input type="checkbox"/>	Charging Party	Joseph Jones	ACBL #	5399696	Location of Hearing	Web-Conference using Zoom		
Appellate Body		Appeals and Charges Committee				Date of Hearing	09/12/2021	
Original Disciplinary Body		Online Ethical Oversight Committee				Date of Hearing	08/10/2021	
Original Complainant		Robb Gordon	ACBL #	K652927	Effective date of the CDR consulted		May 29, 2020	

DISCIPLINE BEING APPEALED OR REVIEWED

Disciplined Party	Discipline	Beginning Date	Ending Date
Both Parties	Suspension, 18 months	06/22/2021	12/21/2022
Both Parties	Probation, 2 years	12/22/2022	12/21/2024
Both Parties	Forfeiture of 10% of total Masterpoints earned	N/A	N/A
Both Parties	Member Not in Good Standing	08/23/2021	12/21/2024

Additional comments or description regarding discipline being appealed or reviewed

The Disciplined Parties were found responsible of violating CDR 3.20 by the OEOC. The offense cited by the OEOC panel was E19 Cheating and other Ethical Violations not specifically cited by other sections of the Appendix (CDR 3.20).

BASIS FOR APPEAL (skip this section if this is an Automatic Review)

<input type="checkbox"/>	Decision not supported by the weight of evidence.
<input type="checkbox"/>	Procedures were inconsistent with CDR which affected the substantial rights of Appellant or undermined the confidence in the integrity or fairness of the disciplinary process.
<input type="checkbox"/>	Discipline inappropriate.
<input type="checkbox"/>	One or more person(s) on the hearing panel had bias (objection to such bias was raised at the hearing).

COMMITTEE MEMBERS WHO REVIEWED THE MATTER OR HEARD THE APPEAL

Name	ACBL #	Name	ACBL #
A.J. Stephani, Chairman	Q368694	Jeff Overby	O879926
Dennis Carman	O828450	Laurie Rowe	P508832
Margot Hennings	N242118	Tim White	M029585
Deana Liddy	P205082		

ALSO PRESENT (include web-conference (WC), in person (P), telephonic (TP), etc. and include their capacity as witness, expert, etc.)

Name	ACBL #	Via	Capacity	Name	ACBL #	Via	Capacity
Linda Dunn	P197314	WC	In-House Counsel	Scott Humphrey	P781180	WC	Observer
Ryan Connors	Q758913	WC	Charging P Adv				
David Yates	J613693	WC	Charged Parties' Adv				
Rosalind Gordon	P246528	WC	Charged Party				
Robb Gordon	K652927	WC	Observer				

See Attachment A (forthcoming).

COMMITTEE FINDINGS OF FACT (based on the evidence, state the committee’s conclusion as to what happened)

In the matter of David and Rosalind Gordon, the Committee upheld the finding of the OEOC Panel that they violated CDR 3.20: Cheating and other Ethical Violations. The Committee also upheld, by a vote of 5-1, with 1 abstention, the discipline recommended by the OEOC Panel. Accordingly, they will be Suspended for 18 months, followed by a 2-year Probation period, and a forfeiture of their Masterpoints as described below. The extensive delay in bringing the charge is not attributable to any fault of the parties, and an approximate date of March 1, 2021 would have been a more reasonable final date of decision in this matter given the relatively uncomplicated nature of this case. Their 18-month Suspension is therefore backdated to March 1, 2021. The Parties will also forfeit any MPs won during the 3/1/21-6/22/21 period and 10% of the remaining Masterpoint total. They will be Members “Not in Good Standing” during the length of their Probationary period. See additional explanation in Attachment A (forthcoming).

DECISION OF APPELLATE COMMITTEE

<input type="checkbox"/>	Remanded for rehearing	Disciplinary Body expected to rehear.	
<input checked="" type="checkbox"/>	Decision of the original hearing committee is upheld.		
<input checked="" type="checkbox"/>	Decision of the original hearing committee is amended as described below:		
	Discipline	Beginning	Ending
<input type="checkbox"/>	Reprimand	N/A	N/A
<input checked="" type="checkbox"/>	Probation	09/01/2022	08/31/2024
<input checked="" type="checkbox"/>	Suspension	03/01/2021	08/31/2022
<input type="checkbox"/>	Other	N/A	N/A
	Please describe other decision below:		
	The Parties will also forfeit any MPs won during the 3/1/21-6/22/21 period and 10% of the remaining Masterpoint total.		

RESPECTFULLY SUBMITTED (CHAIRMAN)

/s/ A.J. Stephani	Electronic Signature (type name above)	Wet Signature (sign above)	Date:	9/27/2021