



IS THIS AN AUTOMATIC REVIEW OR APPEAL OR BOTH Automatic Review

CHECK THE APPELLANT (party who filed the appeal)

<input type="checkbox"/>	Disciplined Party	Jack Adams	ACBL #	3331334	Disciplined Party	N/A	ACBL #	N/A
<input type="checkbox"/>	Charging Party	Lauri Laufman	ACBL #	M079736	Location of Hearing	Telephonic		
Appellate Body		Appeals and Charges Committee				Date of Hearing	6/16/20 cont'd 7/13/20	
Original Disciplinary Body		District 16 Disciplinary Committee				Date of Hearing	April 2, 2020	
Original Complainant		Bob Dowlen	ACBL #	J245716	Effective date of the CDR consulted		January 1, 2020	

DISCIPLINE BEING APPEALED OR REVIEWED

Disciplined Party	Discipline	Beginning Date	Ending Date
Jack Adams	Probation	July 2, 2020	January 2, 2021

Additional comments or description regarding discipline being appealed or reviewed

The committee decided to impose discipline outside the guidelines because Mr. Adams had no prior record of discipline and his physical limitations may have contributed to the specific nature of the offense. The Committee cited E19 Cheating and other Ethical Violations not specifically cited by other sections of the Appendix which has a recommendation of 90 days Suspension and 0-100% of suggested Masterpoint penalties.

BASIS FOR APPEAL (skip this section if this is an Automatic Review)

<input type="checkbox"/>	Decision not supported by the weight of evidence.
<input type="checkbox"/>	Procedures were inconsistent with CDR which affected the substantial rights of Appellant or undermined the confidence in the integrity or fairness of the disciplinary process.
<input type="checkbox"/>	Discipline inappropriate.
<input type="checkbox"/>	One or more person(s) on the hearing panel had bias (objection to such bias was raised at the hearing).

COMMITTEE MEMBERS WHO REVIEWED THE MATTER OR HEARD THE APPEAL

Name	ACBL #	Name	ACBL #
A.J. Stephani	Q368694		
Dennis Carman	O828450	Julie Smith	J494848
Margot Hennings	N242118	Jacqueline Zayac	P386273
Paul Janicki	K545799		

ALSO PRESENT (include web-conference (WC), in person (P), telephonic (TP), etc. and include their capacity as witness, expert, etc.)

Name	ACBL #	Via	Capacity	Name	ACBL #	Via	Capacity
Linda Dunn	P197314	TP	In-House Counsel				
Robb Gordon	K652927	TP	Charging P Adv.				
Lauri Laufman	M079736	TP	Charging Party				
Jack Adams	3331334	TP	DisciplinedParty				

ARGUMENTS PRESENTED (summary of arguments presented by the Disciplined Party and Charging Party, including testimony)

After initially reviewing the matter, the Committee requested additional clarification on the decision of the D16 Disciplinary Committee.

COMMITTEE FINDINGS OF FACT (based on the evidence, state the committee's conclusion as to what happened)

Upon reconsideration, the Committee determined that a finding of responsibility under CDR 3.20 warranted a minimum suspension and a longer probationary period. Accordingly, the Committee imposed a 90-day suspension and a probationary period of 1 year following the term of suspension.

DECISION OF APPELLATE COMMITTEE

<input type="checkbox"/>	Remanded for rehearing	Disciplinary Body expected to rehear.		
<input type="checkbox"/>	Decision of the original hearing committee is upheld.			
<input checked="" type="checkbox"/>	Decision of the original hearing committee is amended as described below:			
	Discipline	Beginning	Ending	Comments
<input type="checkbox"/>	Reprimand	N/A	N/A	
<input checked="" type="checkbox"/>	Probation	10/16/2020	10/15/21	
<input checked="" type="checkbox"/>	Suspension	7/17/2020	10/15/20	
<input type="checkbox"/>	Other	N/A	N/A	Please describe other decision below:

RESPECTFULLY SUBMITTED (CHAIRMAN)

/s/ A.J. Stephani		Date:	07/14/2020
Electronic Signature (type name above)	Wet Signature (sign above)		