



IS THIS AN AUTOMATIC REVIEW OR APPEAL OR BOTH Automatic Review

CHECK THE APPELLANT (party who filed the appeal)

<input type="checkbox"/>	Disciplined Party	Linda Windham	ACBL #	J846175	Disciplined Party	Michael Windham	ACBL #	R643893
<input type="checkbox"/>	Charging Party	Joseph Jones	ACBL #	5399696	Location of Hearing	2019 FALL NABC - San Francisco		
Appellate Body		Appeals and Charges Committee				Date of Hearing	11/26/2019	
Original Disciplinary Body		Ethical Oversight Committee				Date of Hearing	07/21/2019	
Original Complainant		Robb Gordon	ACBL #	K652927	Effective date of the CDR consulted		January 1, 2019	

DISCIPLINE BEING APPEALED OR REVIEWED

Disciplined Party	Discipline	Beginning Date	Ending Date
Linda Windham	Suspension	07/23/19	01/22/20
Linda Windham	Probation	01/23/20	01/22/23
Michael Windham	Suspension	07/23/19	01/22/20
Michael Windham	Probation	01/23/20	01/22/23

Additional comments or description regarding discipline being appealed or reviewed

Discipline for both parties also included:
 1. permanent exclusion from participating in online ACBL Masterpoint contests, and
 2. removal of 100 Masterpoint, and
 3. removal of current Life Master rank until regained.

BASIS FOR APPEAL (skip this section if this is an Automatic Review)

<input type="checkbox"/>	Decision not supported by the weight of evidence.
<input type="checkbox"/>	Procedures were inconsistent with CDR which affected the substantial rights of Appellant or undermined the confidence in the integrity or fairness of the disciplinary process.
<input type="checkbox"/>	Discipline inappropriate.
<input type="checkbox"/>	One or more person(s) on the hearing panel had bias (objection to such bias was raised at the hearing).

COMMITTEE MEMBERS WHO REVIEWED THE MATTER OR HEARD THE APPEAL

Name	ACBL #	Name	ACBL #
A.J. Stephani	Q368694	Dennis Carman	O828450
Paul Janicki	K545799	Claire Jones	P912129
Al Levy	J908243	Julie Smith	J494848
Merlin Vilhauer	O820654		

ALSO PRESENT (include web-conference (WC), in person (P), telephonic (TP), etc. and include their capacity as witness, expert, etc.)

Name	ACBL #	Via	Capacity	Name	ACBL#	Via	Capacity
Linda Dunn	P197314	P	In-House Counsel				
Robb Gordon	K652927	P	Adv - Charging Party				

ARGUMENTS PRESENTED (summary of arguments presented by the Disciplined Party and Charging Party, including testimony)

No arguments were presented by the Charging Party or Charged Parties. Mr. and Mrs. Windham did not contest the Ethical Oversight Committee decision and they declined to participate in this Automatic Review.

COMMITTEE FINDINGS OF FACT (based on the evidence, state the committee's conclusion as to what happened)

We affirmed the decision of the Ethical Oversight Committee.

DECISION OF APPELLATE COMMITTEE

<input type="checkbox"/>	Remanded for rehearing	Disciplinary Body expected to rehear.		
<input checked="" type="checkbox"/>	Decision of the original hearing committee is upheld.			
<input type="checkbox"/>	Decision of the original hearing committee is amended as described below:			
	Discipline	Beginning	Ending	Comments
<input type="checkbox"/>	Reprimand	N/A	N/A	
<input type="checkbox"/>	Probation			
<input type="checkbox"/>	Suspension			
<input type="checkbox"/>	Other	N/A	N/A	Please describe other decision below:

RESPECTFULLY SUBMITTED (CHAIRMAN)

<i>/s/</i> A.J. Stephani		Date:	12/9/2019
Electronic Signature (type name above)	Wet Signature (sign above)		