

**ACBL Board of Directors  
Hilton Hawaiian Village Resort  
Honolulu, HI  
November 13 - 16, 2006**

The meeting was called to order by President Harriette Buckman on November 13, at 12:00 pm.

Present: George Retek #1, Jonathan Steinberg #2, Joan Gerard #3, Craig Robinson #4, Sharon Fairchild #5, Nadine Wood #6, Bruce Reeve #7, Georgia Heth #8, Shirley Seals #9, Bill Cook #10, Jim Reiman #11, Bill Arlinghaus #12, Harriette Buckman #13, Sue Himel #14, Phyllis Harlan #15, Dan Morse #16, Jerry Fleming #17, Richard Anderson #18, Barbara Nist #19, Jeffrey Taylor #20, Roger Smith #21, Jim Kirkham #22, Alan LeBendig #23, Richard DeMartino #25.

Absent: Al Levy #24.

Also

Present: Donald Mamula, District 19 Director Elect; Linda Mamula, Chairman Board of Governors; Peter Rank, League Counsel; Jay Baum, ACBL CEO; Jack Zdancewicz, CFO; Rick Beye, CTD; Gary Blaiss, EAO; Linda Granell, DOM; staff, Julie Greenberg, Jeff Johnston, Jim Miller, Carol Robertson, and Kelley McGuire.

**Approval of Chicago IL Minutes**

The Chicago IL minutes are approved.

Carried.

**Item 063-175: Ratification of Executive Committee Minutes**

There were no Executive Committee minutes.

**Item 063-176: Certification of Elections**

The following individuals are hereby certified as having been duly elected to the Board of Directors of the American Contract Bridge League for a three-year term, January 1, 2007 through December 31, 2009:

George Retek, District 1; Sharon Fairchild, District 5; Bruce Reeve, District 7; Harriette Buckman, District 13; Phyllis Harlan, District 15; Richard Anderson, District 18; Donald Mamula, District 19; Rand Pinsky, District 23; Richard DeMartino, District 25.

The following individuals are hereby certified as having been duly elected as First Alternate to the Board of Directors of the American Contract Bridge League for a three-year term, January 1, 2007 through December 31, 2009:

Barbara Seagram, District 2; Steve Surasky, District 3; Richard Popper, District 4; Tom Oppenheimer, District 8; Steve Gaynor, District 14; Chris Compton, District 16; Bruce Blakely, District 21; Gayle Andrews, District 22.

The following individuals are hereby certified as having been duly elected as Second Alternate to the Board of Directors of the American Contract Bridge League for a three-year term, January 1, 2007 through December 31, 2009:

Gim Ong, District 2; Gerald Goodman, District 3; Ray Raskin, District 4; Bob Carteaux, District 8; Gus Doty, District 14; Al Lochli, District 16; Marion Robertson, District 21; Corinne Kirkham, District 22;

Carried.

#### **Item 063-177: WBF Representatives**

Al Levy and George Retek are elected as ACBL representatives to the World Bridge Federation for a three-year term, January 1, 2007 through December 31, 2009.

Effective January 1, 2007.

Carried. Abstain: 4, 7, 22. Absent: 24.

#### **Item 063-178: 401k Trustee Election**

Dan Morse is elected as 401k Trustee for a four-year term, January 1, 2007 through December 31, 2010.

Effective January 1, 2007.

Carried.

#### **Item 063-179: Eastern Zone Executive Committee Member and Alternate**

The Eastern Zone reported the election of Shirley Seals as its representative on the Executive Committee for a three-year term, January 1, 2007 through December 31, 2009.

The Eastern Zone reported the election of Al Levy as its alternate representative on the Executive Committee for a three-year term, January 1, 2007 through December 31, 2009.

**Item 063-185: Western Zone Executive Committee Member and Alternate**

The Western Zone reported the election of Richard Anderson as its representative on the Executive Committee for the remainder of Barbara Nist's term, ending December 31, 2008.

The Western Zone reported the election of Roger Smith as its alternate representative on the Executive Committee for the remainder of Alan LeBendig's term, ending December 31, 2008.

**Item 063-180: Goodwill Committee Chair**

Aileen Osofsky is appointed as Chair of the Goodwill Committee for a three-year term, January 1, 2007 through December 31, 2009.

**Item 063-181: Ratification of ACBL Disciplinary Committee Appointment**

The appointment of Brian Senior, ACBL #4037146, to the ACBL Disciplinary Committee for one day, July 14, 2006, to substitute for Jeff Miller is ratified.

Carried. Nay: 1, 5, 7, 18, 21, 22.

**Item 063-182: Goodwill Member of the Year**

\_\_\_\_\_ is appointed as Goodwill Member of the Year for 2007.

**Item 063-183: Honorary Member of the Year**

Zeke Jabbour is appointed as Honorary Member of the Year for 2007.

Carried unanimously.

**Item 063-184: Volunteer Member of the Year**

Nancy Espy is appointed as Volunteer Member of the Year for 2007.

**ACBL CEO Report**

The report of CEO Jay Baum is received. (Attachment A)

**ACBL CFO Report**

The report of CFO Jack Zdancewicz is received. (Attachment B)

**League Counsel Report**

The report of League Counsel Peter Rank on the status of litigation is received. (Attachment C)

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The meeting was called to order by President Harriette Buckman on Wednesday, November 15, at 9:00 a.m.

Present: Same as Monday, November 13, with the addition of Al Levy  
Also Present: Same as Monday, November 13

**BOARD OPERATIONS**

Harlan (C) Arlinghaus (VC)  
Fleming, Gerard, LeBendig, Levy, Morse, Nist, Retek  
Robinson, Steinberg, Taylor Staff: McGuire/Miller

Committee Report by Chairman

**Item 063-120: ACBL Board of Directors Continuing Education Program**

The ACBL Board of Directors will engage in an education program at the March 2007 Board meeting in St. Louis. The program will last one full day and be conducted by Board Source, a consulting organization, with topics determined by the President and Management.

Carried. Nay: 2, 4, 15, 22, 24, 25. Abstain: 19.

**Item 063-121: ACBL Board of Directors Behavioral Code**

The Board Oversight Committee shall receive complaints from the ACBL President, any member of the Board of Directors or the CEO concerning inappropriate behavior of a board member. The committee will review the facts of the case, make any necessary inquiries of the parties involved and then make a recommendation to the ACBL President or to the Board of Directors about consequences. In some cases the committee may

decide that no consequences are appropriate. Nothing in this resolution shall replace or abrogate ACBL Human Resources policy or the ACBL Code of Disciplinary Regulations in regards to sexual harassment of ACBL, District or Unit employees.

Offenses for which board members may be referred to the Board Oversight Committee include, but are not limited to:

1. Inappropriate communication with any ACBL employee by telephone, mail, email or in person. Inappropriate communication includes but is not limited to condescending, rude or insulting remarks, and requests for significant amounts of information without going through the appropriate committee chairperson. A committee chairperson who does not request information through the CEO also falls in this category.
2. Sexually explicit remarks or behavior toward any employee.
3. Condescending, rude or insulting remarks made to another board member (or Chairperson of the Board of Governors) in a board meeting, by phone, mail, or email.
4. Public statements or actions that would embarrass or damage the credibility of the ACBL or the Board of Directors.
5. Repeatedly filing late expense reports.
6. Adding recipients to the list of any email not listed by the original sender of the email or forwarding the email without their permission.
7. Discussing any personnel matter, other than in a private conversation, in any forum except an Executive Session of the Board of Directors.
8. Breaching the confidentiality of an Executive Session.
9. Breaching the confidentiality of any ACBL business discussion designated as confidential.

Any board member accused of an offense shall have the right to address the Oversight Committee before any action is taken.

Consequences which may be recommended by the Board Oversight Committee include, but are not limited to:

1. Submittal of a motion to the Board of Directors for a private censure in an Executive Session.
2. Submittal of a motion to the Board of Directors for a public censure to be included in the minutes. The motion will only say that the board has censured the member.
3. Recommendation to the ACBL President that the board member be removed from any Committee Chairmanships.
4. Recommendation to the ACBL President that the board member be removed from any or all committees except those dictated by other motions. (Example: the Election Protest Committee)
5. Recommendation to the ACBL President that the board member not be allowed in the President's Suite.

6. Recommendation to the ACBL President that the CEO instruct employees to have no communication with the board member.
7. Recommendation that board members have no unnecessary communication with the offending board member.
8. Submittal of a motion to the Board of Directors for removal of the board member for cause. If such a motion is introduced, procedures in Robert's Rules of Order, Newly Revised for Trial of Members, should be followed.

Any board member accused of an offense shall have the right to address the Board before any action is taken.

Carried. Nay: 1, 22, 24. Abstain: 4.

<b>APPEALS &amp; CHARGES</b>	
Heth (C)      Steinberg (VC)	
Arlinghaus, Anderson, Fairchild, Kirkham, Reeve	Staff: Blaiss
Committee Report by Chairman	

**Item 063-01: Report of Disciplinary Hearings**

1. In the matter of the review of the Unit 215 Disciplinary Committee decision against Gloria Stewart, ACBL number 7193386, after review of the record before the committee, the decision is affirmed.
2. In the matter of the review of the ACBL Disciplinary Committee decision against John Lyddon, ACBL number R087591, after review of the record before the committee, the decision is affirmed.

**Item 063-02: ACBL Code of Disciplinary Regulations**

The ACBL Code of Disciplinary Regulations is amended as follows.

- 2.1.2      A District has jurisdiction over:
- (a)      Persons participating in a sanctioned event or other activity sponsored by a Unit, District or ACBL held within its geographical boundaries (District Disciplinary Committee).
  - (b)      Decisions of a tournament disciplinary committee from a tournament held in the district's geographical area, a member unit's disciplinary committee and the district's disciplinary committee and the charged person or persons in each for appellate purposes only (District Appellate Committee).

- (c) Cases involving alleged violations by Units referred to in CDR 9.1 (District Disciplinary Committee).

Carried unanimously.

**Item 063-03: Recorder Regulations**

Recorder Regulations are amended as attached. (Attachment D)

Carried unanimously.

<b>INTERNATIONAL &amp; ZONAL</b>	
Kirkham (C) Retek (VC)	
Anderson, Gerard, LeBendig, Levy, Morse, Reiman	Staff: Blaiss
Committee Report by Chairman	

**Item 063-140: European Bridge Championship ACBL Sanction**

- A. The ACBL Board of Directors authorizes Management to issue a sanction to the European Bridge League to issue ACBL masterpoints to ACBL members attending a European Open Bridge Championship.
- B. Sanction fee will be \$500 or \$5 per table of ACBL players whichever is greater.
- C. Points will be sectionally-rated red points.
- D. EBL will provide the ACBL with a disc of ACBL members who attended and won masterpoints.
- E. If requested the EBL will provide the ACBL with a promotional booth without charge.

Motion failed. Aye: 1, 2, 3, 6, 18, 24.

<b>SPECIAL EVENTS</b>	
Robinson (C) Reeve (VC)	
Cook, DeMartino, Harlan, Heth	Staff: Beye
Committee Report by Chairman	

**Item 063-160: ACBL Educational Foundation Special Club Games**

The month of \_\_\_\_\_ is designated as Educational Foundation month. Any and all ACBL sanctioned sessions held at clubs may be held as Educational Foundation games,

except during February, April and September which are reserved for Junior Fund, Charity and International Fund games respectively.

The masterpoint rating for Educational Foundation games will be 100% Sectional Black points.

Fees payable to ACBL will be \$4.00 per table, plus \$1.25 per game and \$.74 per table.

Deferred to Spring 2007. Nay: 2, 9, 15, 17, 22.

### **Item 063-161: Junior Players Fund Game Deductions**

When a club runs a Junior Fund Game, the club may deduct three dollars from the sanction fee remitted to ACBL for each Junior Player participating in the game. For purposes of this deduction, players must be under twenty-one years of age, and the money deducted must reduce the junior's entry fee for that game. Any club taking a deduction from the fund and not properly allocating it to the Junior Player is subject to having its sanction suspended.

Motion failed. Aye: 6, 7, 8, 9, 10, 17, 18, 22, 23.

## **GOVERNANCE**

Morse (C)      LeBendig (VC)

Cook, Himel, Gerard, Harlan, Taylor, Wood

Staff: Miller

Committee Report by Chairman

### **Item 063-25: Charity Game Requirements for ACBL Sanctioned Clubs**

- A. Clubs are not required to run a charity game for the benefit of the ACBL Charity Foundation or the CBF Charitable Fund.
- B. The first ACBL sanctioned charity game, if any, plus at least every other subsequent game conducted by a club in a calendar year must be for the benefit of the ACBL Charity Foundation or, in Canada, the CBF Charitable Fund. ACBL sanctioned charity games not required to be run for the benefit of the ACBL Charity Foundation or the CBF Charitable Fund may be for the benefit of any governmentally-recognized charity, charity foundation or charity fund.

Items 742, 743-11, 751-22, 753-11, 762-32 and 903-73 are rescinded.

Effective January 1, 2007.

Carried unanimously.



**Item 063-26: NABC Tournament Disciplinary Committee Composition**

The process for forming an NABC Tournament Disciplinary Committee (the “Committee”) will be as follows:

- A. The North American Appeals Committee Chairperson will appoint the Committee from:
  - 1. A list of names supplied by the ACBL President that has been submitted by the District Directors;
  - 2. The membership of the North American Appeals Committee;
  - 3. The membership of the ACBL Ethical Oversight Committee; and/or
  - 4. The membership at large, if needed.
  
- B. When the Committee hears a charge relating only to conduct, the Chairperson will select the Committee from available members in categories a.1. and a.4. above. The Chairperson will select the person to chair the hearing from among the Committee members.
  
- C. When the Committee hears a charge which includes an ethics violation, the Chairperson will select the Committee from available members from the North American Appeals Committee and/or the ACBL Ethical Oversight Committee and/or, if needed from the membership at large. The Chairperson will select the person to chair the hearing from among the Committee members.

Carried unanimously.

**Item 063-27: ACBL Tournament Directors Unit/District Board Eligibility**

Part-time ACBL TDs are permitted to serve as elected or appointed unit or District Board or Conference members. On matters that would impact on one's employment, recusal from voting is expected.

Effective December 1, 2006.

Motion failed. Aye: 2, 17, 18, 21.

**Item 063-28: ACBL President’s Expense**

The ACBL President’s expense allowance for 2007 shall be increased to \$51,800 and each year thereafter shall be adjusted by the Consumer Price Index fluctuation.

The President shall be reimbursed from this expense allowance for travel to only one bridge event outside Zone 2 per year.

Carried. Nay: 4, 7, 21, 22, 25. Abstain: 5, 9, 13, 16.

**Item 063-29: ACBL Board Oversight Committee**

Item 051-141, B. is amended as follows:

There will be an oversight committee of the Board whose duties will include addressing issues of conduct by Board members. The Board Oversight Committee will consist of the three most recent past ACBL Presidents who are still members, but are not officers, of the Board of Directors. The most recent ACBL President who is a member of this committee shall serve as the chairperson.

Effective January 1, 2007.

Carried unanimously.

**Item 063-31: ACBL Foundation**

The Board approves the creation of an ACBL Foundation to fund educational, charitable, social, scientific or historic endeavors that either promote bridge or are for the benefit of bridge players or bridge entities.

Motion failed. Aye: 2, 3, 4, 6, 7, 10, 14, 16, 20, 23, 24, 25.

**Item 063-32: Sample District Bylaws**

The attached Sample Bylaws are approved by ACBL to be sent to districts requesting assistance with writing appropriate bylaws. Management, in consultation with League Counsel, may make minor corrections to the Sample Bylaws. (Attachment E)

Carried unanimously.

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**Executive Session**

At approximately 11:30 am the Board went into Executive Session, whereupon the following motion was passed by the Board:

Moved that, the CEO be authorized to continue negotiations and to complete the sale of the Memphis Headquarters building located at 2990 Airways Blvd. to the Equity Consulting Group, Inc. of Pasadena CA.

The Board reconvened at 1:15 pm.

\* \* \* \* \*

**BRIDGE**

Reiman (C)    Levy (VC)

Arlinghaus, DeMartino, Himel, Gerard, Kirkham, LeBendig, Reeve, Seals

Steinberg, Taylor, Wood

Staff: Beye

Committee Report by Chairman

**Item 063-55: Bridge Status Report**

Management's status report is received.

Carried unanimously.

**Item 063-56: Conditions of Contest – Mini LM Pairs**

The Conditions of Contest for the Mini Life Master Pairs (0-1500 and 0-5000) are changed as indicated below.

Each event will consist of six sessions: two qualifying, two semi-final and two final.

Effective January 1, 2007.

Carried unanimously.

**Item 063-57: Educational / International Fund NABC Day**

The ACBL Board of Directors at the request of the Board of Governors reconsidered Item 062-40: Mid-Week at NABCs which reads:

The day at NABC's designated as Educational Foundation / International Fund Day will be eliminated.

A motion was made to rescind.

Motion failed. Aye: 2.

**MARKETING**

Fleming (C)    Anderson (VC)

Cook, Fairchild, Harlan, Heth, Morse, Nist, Retek, Robinson

Staff: Granell

Committee Report by Chairman

**Item 063-105: Marketing/Publicity Status Report**

The marketing/publicity status report is received.

Carried unanimously.

**Item 063-106: Bridge Education Status Report**

The bridge education status report is received.

Carried unanimously.

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The meeting was called to order by President Harriette Buckman on Thursday, November 16 at 9:00 am.

Present: Same as Wednesday, November 15

Also Present: Same as Wednesday, November 15

**FINANCE & BUDGET**

Nist (C)          Robinson (VC)

DeMartino, Fleming, Levy, Reiman, Retek, Seals

Staff: Zdancewicz

Committee Report by Chairman

**Item 063-15: 2007 Budget**

The budget for 2007 is approved. (Attachment F)

Carried. Nay: 7.

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**Executive Session**

At approximately 10:10 am the Board went into Executive Session.

The Board reconvened at 1:15 pm.

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The ACBL Board of Directors adjourned its meeting and reconvened as the ACBL Charity Foundation to hold its annual membership meeting.

**Charity Foundation Membership Meeting**

The membership meeting of the ACBL Charity Foundation was called to order by President Georgia Heth.

Georgia Heth is elected as Charity Foundation Trustee for a four-year term, January 1, 2007 through December 31, 2010

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The ACBL Charity Foundation adjourned its meeting and the ACBL Board of Directors reconvened as the ACBL Educational Foundation to hold its annual membership meeting.

**Educational Foundation Membership Meeting**

The membership meeting of the ACBL Educational Foundation was called to order by Vice President Don Mamula.

Rand Pinsky, Jerry Thorpe and Eugene Kales are elected as Educational Foundation Trustees for a three-year term, January 1, 2007 through December 31, 2009.

The ACBL Educational Foundation adjourned and the ACBL Board of Directors reconvened.

**Closing Remarks**

It was moved by Retek and carried unanimously that the Board expresses its thanks to District 20 and its units, District Director Jeffrey Taylor, Tournament Chair Busaba Williams and all other chairpersons and numerous volunteers. We also thank the Hilton Hawaiian Village for its fine cooperation.

There being no further business, the Board adjourned *sine die* at 2:10 pm.